

**Headquarters U.S. Air Force**

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*Integrity - Service - Excellence*

# Security Cooperation Training Initiative Update



**Mr. Gordon Cox**  
**SAF/IA**  
**24 February 2011**

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# **Agenda**

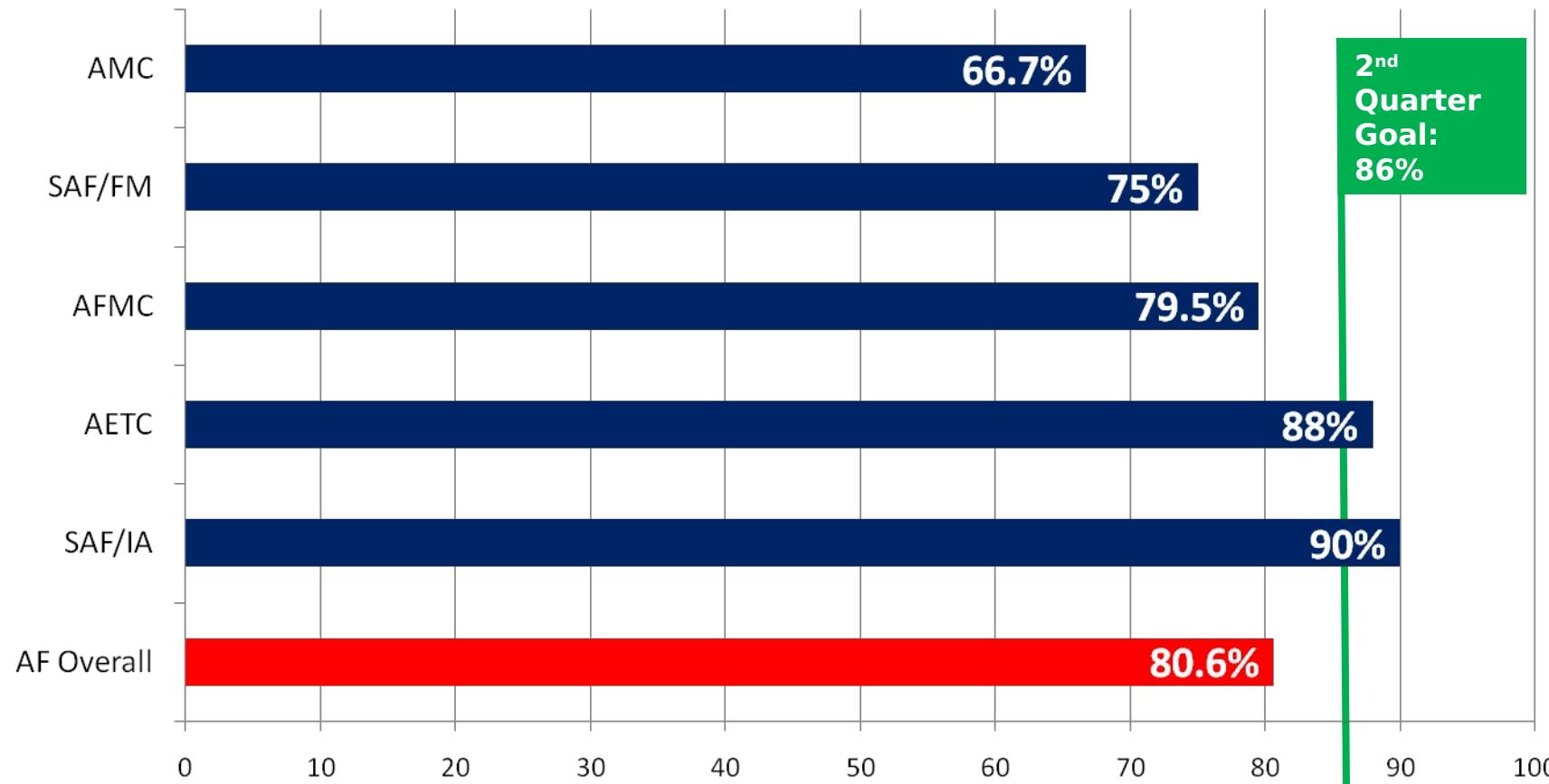
- **FY11 2<sup>nd</sup> Quarter status report: current AF training numbers**
- **Training mechanisms**
- **Best practices/Lessons learned**
- **Next steps**



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# **FY11 2<sup>nd</sup> Quarter status report**

## **AF SC/SA Training: FMS-Admin Completion (as of 17 Feb 11)**





# ***Training mechanisms***

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- **How we communicate training requirements**
  - New employee orientation and training
  - Training manager/SCWD POC
  - Required training checklist/internal training program
  
- **How we track training completion**
  - SCWD maintenance/internal HR tracking system
  - SCWD POC status reports for senior leadership
  - Weekly status checks by supervisors



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# ***Best practices/Lessons learned***

## **■ Best practices**

- Continued support from senior leadership**
- Free flowing communication between DISAM, SAF/IA, MAJCOMs, and SC/SA organizations**
- A dedicated training manager to focus on tracking, scheduling, and monitoring training requirements and SCWD data**

## **■ Lessons learned**

- Difficulty scheduling students for resident training during winter months**
- Capturing all current positions and personnel in SCWD in a timely manner**
- Maintaining internal tracker to scrub against SCWD**
- Securing primary and alternate class dates for resident training**
- Ensuring students complete online prerequisite for SAM-C course**



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# **Next Steps**

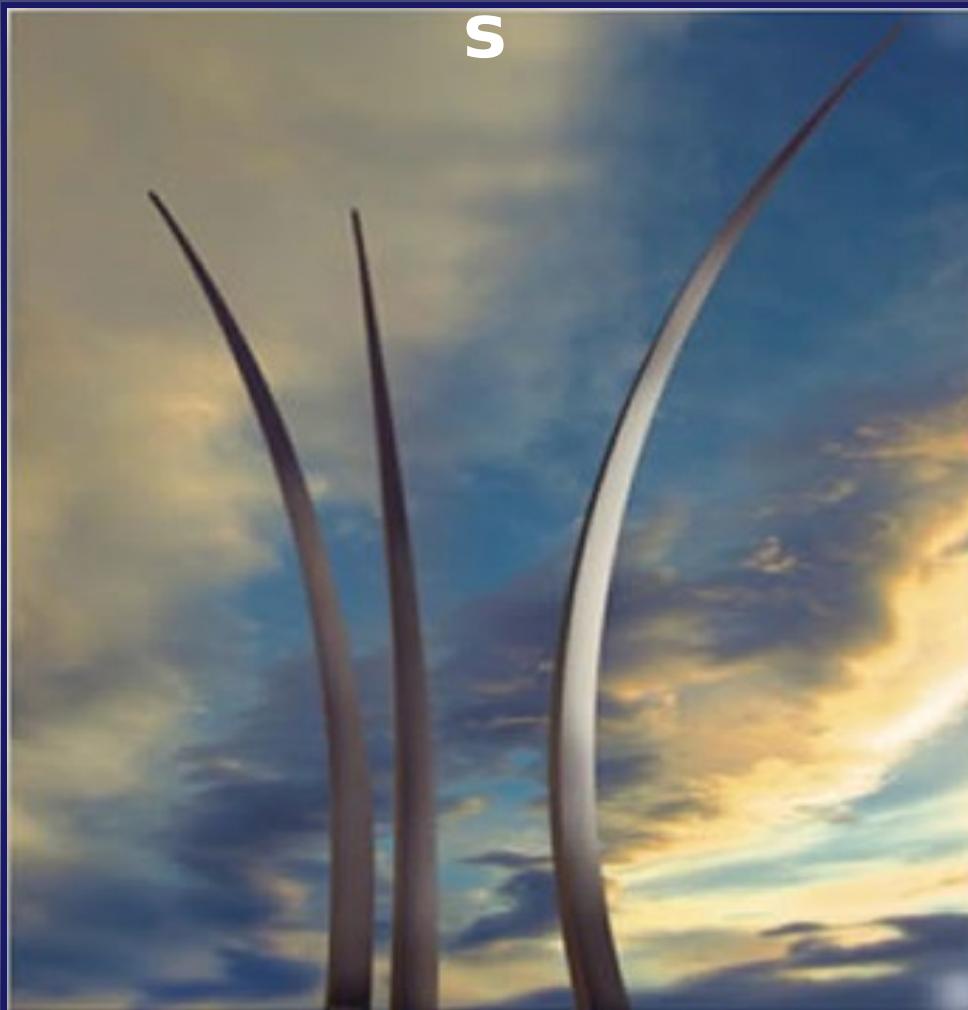
## **■ DISAM Recommendations**

- Provide SCWD POCs updates on unfilled seats for upcoming training courses (at least 30 days in advance)**
- Additional spring-summer SAM-C availability**
- On-site course availability for SAM-E**
- AF Action Items**
- Annual tracking of FMS man-years (match positions in SCWD)**
- Address FMS funded contractors**
  - Unit Funding (TDY and per diem) and the need for adjusted contracts were not considered to include training requirements for FMS-funded contractors**
  - Institutionalize training across AF**
    - Official policies establishing timeframe for training completion**
    - Continued senior leadership visibility**

# Partnership

Relationships

Capabilities



## Mutual Benefits

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